



Bowman Performance Consulting

Business Bio of Nicole R. Bowman

Nicole R. Bowman-Farrell (Mohican/Munsee) is the President/Owner of Bowman Performance Consulting LLC (BPC). BPC is the only certified Native American and scientific research firm in the country. BPC provides business and educational consulting services working within Tribal communities as well as bridging Tribal and non-Tribal groups on policy, research, strategic planning, and evaluation topics. Nicole was awarded the US Small Business Administration's Young Entrepreneur of the Year Award signifying the only time a Native American or WI resident has ever been given this honor. Over the years Nicole has been appointed by WI Governor Doyle and/or selected by her academic colleagues to serve on numerous boards, national academic journals, and advisory committees for her expertise on Indian education, economic development, evaluation, and community development. BPC services have been utilized by the following selected government offices: Milwaukee County (Dept. of Health and Family Services), WI Office of Justice Assistance, US Dept. of Justice, US Dept. of Education, US Dept. of Health and Human Services, US Dept. of the Interior, and NASA (Jet Propulsion Laboratory). Outside of the public government, BPC has worked with the following selected organizations: National Congress of American Indians, American Civil Liberties Union, Great Lakes Intertribal Council, and Native Americans in Philanthropy, Northwoods Nijjii, WI Procurement Institute, the University of WI System, the Wisconsin Indian Business Association, American Indian Chamber of Commerce of Wisconsin, and the Wisconsin Women's Council to name several. As a University of WI PhD Fellow, Nicole is currently completing her international PhD research on oral Indigenous knowledge use and transfer to contemporary practice. Her doctorate degree will be in Leadership & Policy Analysis.



Nicole R. Bowman,
Owner/President of
Bowman Performance
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**More information or free resource materials are at BPC's
website: www.nbowmanconsulting.com**