

## **Bio of Nicole R. Bowman-Farrell**



Nicole R. Bowman-Farrell is owner of Bowman Performance Consulting LLC (BPC) a research and evaluation consulting firm in Shawano, WI. BPC ([www.nbowmanconsulting.com](http://www.nbowmanconsulting.com)) provides business and educational consulting services for the public, private, non-profit, and Tribal sector. BPC is active in providing technical assistance, policy development and analysis, organizational development and assessment, research, and evaluation studies for the national clientele that BPC serves.

Nicole's expertise in social science research and indigenous evaluation methodologies has earned her international recognition and publication as a young leader in the emerging field of cultural and contextual research and evaluation studies. The scientific, educational, and economic communities/sectors have embraced Nicole's work in this emerging field where she continues to lead studies and provide technical assistance. Nicole received her B.A. from St. Norbert College in 1993 (Early Childhood & Elementary Education) and her M.Ed. from Lesley University in 1996 (Curriculum & Instruction). Currently Nicole is completing her Ph.D. dissertation research and will receive her doctorate from the University of WI-Madison, Educational Leadership and Policy Analysis Department in 2006.

Nicole is a direct descendent of the Stockbridge-Munsee Band of Mohican Indians, in Shawano, WI. On January 7, 2006 Nicole was given her Indian name: ***Wiciwen Niw Kenewak***, "She is accompanied by the Four Eagles." Her name is pronounced as wee-chee-win-new-a-kah-nay-wook. Wapekenew - the White eagle; Osawakenew - the Yellow Eagle; Maehkuakenew - the Red Eagle; and Maehkataewkenew - the Black Eagle -- To the North, the East, the South and the West. This honorable and powerful name guides all the work that she does as she travels in these directions through her business and personal life.

Nicole is an active appointee on numerous state and national boards and committees, including that of several higher educational institutions, non-profit agency boards, and the Wisconsin State Governor-appointed WI Women's Council and the Interagency Collaborative Council. Nicole has published in numerous academic journals regarding the topic of research and evaluation policies as they impact American Indian/Alaskan Native (AI/AN) students. Recently she was featured as a keynote speaker who presented a nationally commissioned paper at the William Jefferson Clinton Presidential Center where she spoke about education research and evaluation policy's historical impact on AI/AN communities. She is an academic reviewer for the Journal of American Indian Education, Journal of Multidisciplinary Evaluation, and the American Journal of Evaluation.

In addition, Nicole has been nationally recognized by numerous agencies including the US Department of Commerce as the Young Entrepreneur of the Year, which is a first for a Wisconsinite and an American Indian in the history of this award. Nicole's business holds numerous state, federal, and Tribal certifications including: federally certified 8(a) business (US Small Business Administration), federally certified scientific evaluator (US Department of Education, Institute of Education Sciences), certified American Indian business (WI Department of Administration, US Small Business Administration), and a state supplemental educational service provider for No Child Left Behind (WI State Department of Education). A complete listing of Nicole and Bowman Performance Consulting LLC's clientele, credentials, recent publications, appearances, and recommended web resources is available at [www.nbowmanconsulting.com](http://www.nbowmanconsulting.com).