



commerce.wi.gov

201 West Washington Avenue  
P. O. Box 7970  
Madison, Wisconsin 53707  
(608) 266-1018  
<http://www.commerce.state.wi.us>

Jim Doyle, Governor  
Mary P. Burke, Secretary

Certification Number: WI-1016-WBE

The Department of Commerce,  
Division of Business Development, having determined  
that

## BOWMAN PERFORMANCE CONSULTING

*Has successfully met the certification requirements as outlined in Wisconsin  
Administrative Code Comm. 104 and the policies adopted thereunder, hereby  
grants the designation of*

### Woman-Owned Business Enterprise

And is recognized as such until the expiration of registration and certification on

**(Expiration: July 16, 2010)**

NAICS Code: 541612-Human Resources Consulting Services; 5418-Advertising, Public Relations, and  
Related Services; 611430-Professional and Management Development Training

Authorized

A handwritten signature in cursive script that reads "Carol Dunn".

Carol Dunn, Economic Development Consultant  
Division of Business Development